




Our Recruitment Service

Our consultants will fully recognize your human resource needs and conditions of employment. We will provide you with the best human resources while offering advice on comprehensive hiring. Also, with Pasona's extensive global network, we can go beyond borders and introduce you to high-level multilingual and multicultural talents.

-  Local Recruitment
-  Executive Recruitment
-  Global Recruitment



OUR PROCESS – Hiring order in Cambodia

Ayum's unrivalled recruitment process encompasses international-level practices that are designed to attract and hire the best talent available in the market. The recruitment process is a highly essential feature of our organization. We have divided this process into several phases.

THE JOB ORDER/ENQUIRY

Always ready to hear your requests



Our specialized consultants determine the profile and nature of the position to be filled within your company.

RECRUITMENT CONSULTATION

This is where we initiate a successful recruitment



Our consultants gather a smart understanding of the selling points of your company in order to devise a perfect recruitment move.

TERMS AND CONDITIONS

Our policies are made of trust and reliability



We guide candidates all the way through the acceptance and signing of the contracts with your company during the recruitment process.

INTRODUCING CANDIDATES

Finding and selecting suitable candidates



After understanding the job order, we will search and select suitable candidates for your organization.

INTERVIEWING CANDIDATES

A detailed interviewing process



After understanding the job order, we will search and select suitable candidates for your organization.

CLOSING AND THE FOLLOW UP

The final phase with offers and follow ups



We always stay in touch with the candidate and the employer even after the hiring is completed.

Business Contents

01 Training・Education

Cultivate organization for sustainable development. From management policies and in-house systems, human resources development to even corporate culture—we will pin down each problem and provide you a solution, with full support through the entire process: from creation to establishment.

02 HR Service

we provide a full range of sourcing, screening and candidate assessment to ensure our partners get the best and most suitable talent to meet their business requirements.

03 Oversea OJT Program (Japan Office)

We craft global personnel training systems, from Japanese student to the development of our future leaders. We offer a wide variety of solutions and strategies to establish global personnel training, both within Japan and overseas.

Office

【Cambodia Office】



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【Japan Office】



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Cambodia Office・Counseling Room

CONTACT US

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